



# Salisbury District ENews

Western NC Conference of The United Methodist Church

SEPTEMBER, 2011

## Encouragement from REV-DR-NANA

Dear Servants of God,

*"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ." (Philippians 1:3-6)*



While we may follow a calendar that says the New Year begins January 1<sup>st</sup>, for United Methodists our sense of a New Year begins at Annual Conference in June. We particularly feel that reality in the years we move to new appointments. This is my year to feel that along with our new clergy families in our Salisbury District. Please join me in welcoming:

- Burt Williams and his wife, Sharon, to Midway UMC, Kannapolis
- Will VanWieren (Associate Pastor) and his wife, Meagan, to Midway UMC, Kannapolis
- Tony Allen and his wife, Erin, to Center UMC, Concord
- Tam Wensil and her husband, Bill, to Rocky Ridge UMC, Concord
- Matt Lawing as Deacon Associate to Bethel UMC, Midland
- Suzanne Dornsmith (Associate Pastor) and her husband, Eddie, to Forest Hill UMC, Concord
- Wesley and Toni Ruth Smith, Co-Pastors of Harrisburg UMC
- Daniel Wilson as Sr. Pastor and his wife, Vicki as Assistant Pastor, to Shiloh UMC in Concord
- Angela Burris to Shiloh in Granite Quarry
- William Mandelstamm to Central UMC in Spencer
- Anna Mandelstamm, to Downtown Salisbury Cooperative Parish
- Raleigh Baker and his wife, Mildred, to Grace UMC in Salisbury

I thank you for the many ways you have made me feel welcome and I am especially indebted to Ravonda Britt for helping me get acclimated to the office and our ministry together. Thank you to those who attended my Installation Service. You can see the sermon on GodTube (<http://www.godtube.com/watch/?v=KLYZWGNX>). Rev. Neil Haynes and Rev. Mary Hatley were wonderful hosts at Cold Springs and their UMW prepared delicious refreshments for the reception. Linda Tutterow, Chair of the Superintendency Committee and Rev. Virginia Herron, Chair of the District Clergy joined in the planning for the day and have worked so well with me as we plan for the year ahead. I feel honored to be appointed here.

I have enjoyed worshipping in some of our churches on Sunday mornings. It is my plan to eventually be in every church for a worship service. With 65 churches that will take a while. Just to get to

*(Continued on page 2)*

### INSIDE THIS ISSUE:

Clergy Evaluations 2

IMPACT 3

Charge Conf Schedule 4

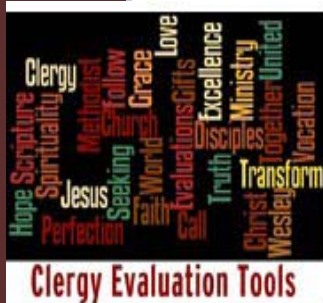
Elders' Day Apart 5

Bishop's Cruise 5

Disciple Outreach Materials 8

Calendar of Events 10

# Clergy Evaluations



At Annual Conference during the clergy and laity sessions, the Cabinet and the Board of Ordained Ministry presented the new clergy evaluation tools. These tools give the opportunity for clergy and churches to have conversations about the vision and goals of the church, the gifts and practices of the clergy and the opportunity for celebration and growth.

The instructions regarding the use of the clergy evaluation tools and access to the documents were sent to S/PRC chairs and clergy from the district office.

The new evaluation document is to be signed by the clergy and S/PRC Committee and returned to the District Superintendent's office by August 31. Be certain to obtain all of the required signatures. **Also, attach all completed documents** (ministry assessment by clergy/deacon/EM, assessment by SPRC/senior pastor/supervisor, clergy/deacon and S/PRC/Supervisor discussion guide).

The district superintendent will notify clergy of the process for superintendent and clergy conversations.

Please contact the district office (704.723.4822) if you have questions or need further guidance.

## Encouragement from REV-DR-NANA

*(Continued from page 1)*

every charge for Charge Conferences will take three on Sunday and one each night of the week, Mon.-Thurs. so please be patient if you need to schedule an appointment with me. Seeing each pastor for his or her evaluation takes the mornings during this busy season. But it is all worthwhile because I want to know you, your church, and your parishes. When we meet together think about what you most want me to know about you and about your church. The emphasis of our denomination and our Conference is on helping all of our churches be vital congregations. How can we best join with God in experiencing vitality?



You should have received an e-mail notice about our upcoming clergy meetings. Please make them a priority in your scheduling. Both the Revitalization Scorecard and the Clergy Evaluation are new ministry tools. Remember that the clergy evaluations were due in my office by August 31, 2011. Please call if you have any questions regarding its use. I will include a discussion about the use of the new scorecard in our clergy meeting on Sept. 19th. At our recent Cabinet meetings at Lake Junaluska the Bishop said we would be using the scorecard in our Charge Conference reporting.

As you are aware the Transition Team is already meeting that will be making the recommendations as to how we go from 15 districts to 8. Please keep them in your prayers. I am committed to working with you and your congregations to be the vital servants God needs to minister to a hurting world.

God's blessings,  
Nancy B. Rankin

# IMPACT Community Event



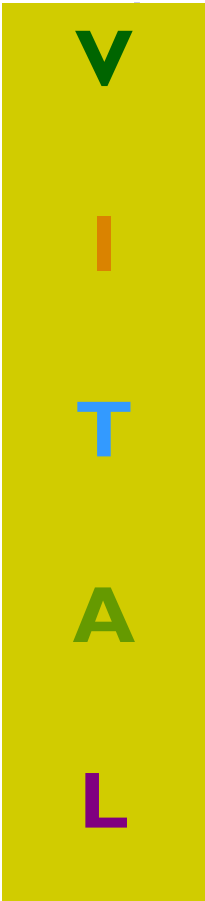
**Saturday, October 1, 2011 Western NC Conference-wide event.** All districts are to participate. Last year’s event was held on June 5, 2010, with nearly 14,000 volunteers touching the lives of more than 640,000 people through various community projects. Each church in the Salisbury District is to choose local projects in their communities to make a positive impact on people’s lives. Please make sure to send in your project information to the District Office ([rbritt@wnccumc.org](mailto:rbritt@wnccumc.org)). T-shirts orders were due by September 1st, and will be available for pick-up the week of September 26 at the District Office. If you have questions, please contact Barbi Jones at 704.788.6063.

## Clergy Meetings

Clergy Meetings: Theme-VITAL-from new Revitalization Scorecard

All Meetings at First China Grove, 101 West Church Street, begin at 9:30am.

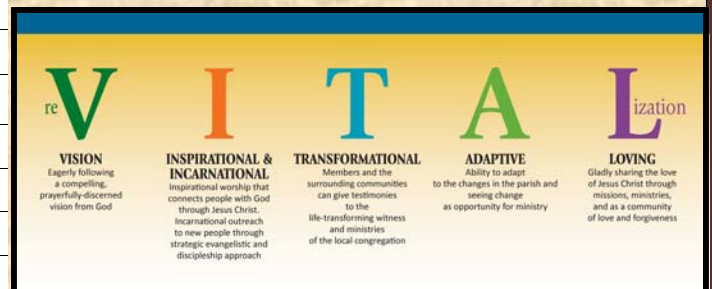
- Sept. 19-“V” Vital churches eagerly follow a compelling, prayerfully discerned vision from God.  
 Leader: Dr. Nancy B. Rankin, our new District Superintendent
- Nov. 7th-“I” Vital churches have inspirational worship that connects people with God through Jesus Christ. They have an incarnational outreach to new people through strategic evangelistic and discipleship approaches.  
 Leader: Dr. Andre Resner, Professor of Homiletics & Church Worship at Hood Theological Seminary
- Jan. 30th-“T” Vital churches have members and people from their surrounding communities who can give testimonies to the life-transforming witness and ministries of their church.  
 Leader: Rev. Jamie Hamrick, Senior Pastor of Rocky Mount in Troutman, recent recipient of the Harry Denman Evangelism Award
- Mar. 19th-“A” Vital churches have the ability to adapt to the changes in their parish and see change as an opportunity for ministry.  
 Leader: Dr. Angella Allison-Davis, Methodist Counseling Center Counselor, addressing the stresses and leadership needed in adapting to change.
- May 14th-“L” Vital churches gladly share the love of Jesus Christ through missions, ministries, and as a community of love and forgiveness.”  
 Leader: Dr. Steve James, Conference Director of Congregational Development, sharing stories of churches leading the way in sharing the love of Christ in their communities.



*“All Clergy Meetings to be held at First UMC in China Grove”*

## Salisbury District Charge Conference Schedule

<b>Locust -*Mill Grove</b>	09/19/2011, 7:00pm	<b>Concord: Harmony</b>	11/2/2011, 7:00pm
<b>Center Grove - *St Paul</b>	09/20/2011, 7:00pm	<b>Cold Springs</b>	11/20/2011, 2:00pm
<b>Gold Hill -*Bethlehem</b>	09/21/2011, 7:00pm	<b>Bethel (Midland)</b>	11/20/2011, 4:00pm
<b>Pine Bluff</b>	09/22/2011, 7:00pm	<b>Concord: Westford</b>	11/20/2011, 6:30pm
<b>Ebenezer</b>	09/25/2011, 2:00pm	<b>China Grove: First</b>	11/21/2011, 7:00pm
<b>Cleveland</b>	09/25/2011, 4:00pm	<b>Concord: Kerr Street</b>	11/22/2011, 7:00pm
<b>Elmwood</b>	09/25/2011, 6:30pm	<b>Concord: Central</b>	11/28/2011, 7:00pm
<b>Mount Tabor - *Woodleaf</b>	09/26/2011, 7:00pm	<b>Salisbury: First</b>	11/29/2011, 7:00pm
<b>Zion</b>	09/27/2011, 7:00pm	<b>Friendship</b>	11/3/2011, 7:00pm
<b>China Grove: Oak Grove</b>	09/28/2011, 7:00pm	<b>Salisbury: Milford Hills</b>	11/30/2011, 7:00pm
<b>Boger's Chapel</b>	10/03/2011 7:00pm	<b>Salisbury: Cooperative Parish *Main Street</b>	11/6/2011, 2:00pm
<b>Concord: Rocky Ridge</b>	10/18/2011, 7:00pm	<b>Christ</b>	11/6/2011, 4:00pm
<b>Unity</b>	10/19/2011, 7:00pm	<b>Salisbury: Grace</b>	11/6/2011, 6:30pm
<b>Kann: Jackson Park</b>	10/2/2011, 2:00pm	<b>Kannapolis: North Kannapolis</b>	11/7/2011, 7:00pm
<b>Kannapolis: Royal Oaks</b>	10/2/2011, 4:00pm	<b>Spencer: Central</b>	11/8/2011, 7:00pm
<b>Mt Carmel</b>	10/2/2011, 6:30pm	<b>Shiloh (Cabarrus)</b>	11/9/2011, 7:00pm
<b>Landis: First</b>	10/4/2011, 6:30pm	<b>Harrisburg</b>	12/1/2011, 7:00pm
<b>China Grove: South</b>	10/5/2011, 7:00pm	<b>Kannapolis: Trinity</b>	12/4/2011, 4:00pm
<b>Rock Grove</b>	10/6/2011, 7:00pm	<b>Kannapolis: Bethpage</b>	12/4/2011, 6:00pm
<b>Liberty</b>	10/20/2011, 7:00pm	<b>Rockwell</b>	12/5/2011, 7:00pm
<b>Kannapolis: Memorial</b>	10/23/2011, 2:00pm	<b>Concord: Ann Street</b>	12/6/2011, 7:00pm
<b>Concord: Forest Hill</b>	10/30/2011, 6:30pm	<b>Crossroads</b>	12/7/2011, 7:00pm
<b>Kannapolis: Midway</b>	10/23/2011, 4:00pm		
<b>Granite Quarry: Shiloh</b>	10/24/2011, 7:00pm		
<b>Mount Pleasant</b>	10/25/2011, 7:00pm		
<b>Kann: Mt Mitchell</b>	10/26/2011, 7:00pm		
<b>Providence</b>	10/27/2011, 7:00pm		
<b>Roberta</b>	10/30/2011, 2:00pm		
<b>Concord: Center</b>	10/30/2011, 4:00pm		
<b>Mount Olivet</b>	10/23/2011, 6:30pm		
<b>South River</b>	11/1/2011, 7:00pm		
<b>Gay's Chapel</b>	11/10/2011, 7:00pm		
<b>Concord: Epworth</b>	11/13/2011, 7:00pm		
<b>Yadkin</b>	11/17/2011, 4:00pm		
<b>Bethel (Rowan)</b>	11/17/2011, 7:00pm		



## Elder's Day Apart



Mark your calendars for the WNCC's 2011 Elders' Day Apart to be held Tuesday, Nov. 15, 2011, from 9:30 a.m. to 3:00 p.m. at St. Luke United Methodist Church in Hickory. This is a day to remember your ordination and share with one another the joys and challenges of serving as elders. The theme for this year's event is "Learning to Delight in God's World." In a session led by Dr. Norman Wirzba of Duke Divinity School, we will examine how Sabbath enables us to live more joyfully in the world and with each other. Bishop Larry Goodpaster and other elders also will participate in the day's program. *Registration for the 2011 event will open on Oct. 3, 2011.*

For more information, visit:

<http://divinity.duke.edu/initiatives-centers/lifelong-learning/elders-retreat>

"Learning to  
Delight in  
God's World"

## Next Level Mentor Training

*Next Level Mentor Training* will be held this fall in two locations. The goal of this training is to enhance mentoring skills and to consider the value of the role of a clergy mentoring relationship. It is a video based experience from the Lewis Center for Church Leadership at Wesley Seminary, shared in small groups led by a clergyperson and facilitated by Kim Ingram. The experience will help mentors become more effective in this vital ministry by understanding how mentoring is part of our rich biblical and theological tradition, learning the factors that contribute to successful mentoring, becoming familiar with best practices and key commitments of mentoring, and understanding mentoring as a leadership development tool.

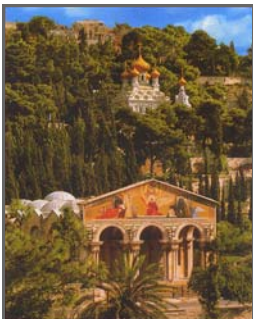
One event will be held at Francis Asbury UMC (725 Asbury Rd., Candler) in the Asheville District on Thursday, October 20 from 10:00 a.m. until 3:00 p.m. The other event will be held at First UMC, Elkin (340 Hawthorne Rd., Elkin) in the North Wilkesboro District on Tuesday, Oct. 25 from 10:00 a.m. until 3:00 p.m. The cost will be \$10 to cover lunch and expenses. In many instances, the district will cover the expense or continuing education funds may be used. *Next Level Mentor Training* would be helpful for local pastor mentors, candidacy mentors, and anyone else that wants to grow in their abilities to be in a mentoring relationship. Any clergy member may participate. To register for an event, please contact Kim Ingram at [kingram@wnccumc.org](mailto:kingram@wnccumc.org) or 800-562-7929/704-535-2260 x 112. These events are sponsored by the WNCC Board of Ordained Ministry.



*Taking Clergy Mentoring  
to the Next Level*

Group Training Resource

## Bishop's "Lands of the Bible" Cruise



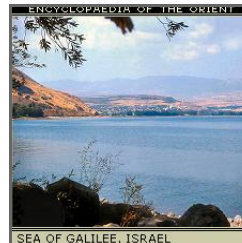
Members of the WNC Conference and their friends are invited to join Bishop Larry Goodpaster for a 13 day faith based cruise with departure on November 9, 2012. While the cruise is open to anyone, we are especially hopeful that pastors and key leaders from our WNC churches will consider participation. An exciting itinerary is planned. After our flight to Rome, we will travel by cruise ship—the 2400 passenger Norwegian Jade—making stops in Alanya and Perga, Turkey; Limassol, Cyprus; the Galilee region and Jerusalem, Israel; Cairo and Alexandria

Egypt. Travel to these sites will be via deluxe motor coach, accompanied by qualified guides. In addition to a large number of shipboard activities, passengers are also invited to attend lectures by both Bishop Larry Goodpaster and Dr. Bob Tuttle.

Prices begin at \$3596 from Charlotte (available from Asheville and Greensboro for slightly more). This all inclusive price includes: international air fair, air fuel surcharges, cruise ship cabin and meals, guided shore excursions, port charges/taxes and administration fees). Trip insurance is available for those who wish to purchase it.

Brochures with complete details are available by contacting your district office or from Dr. Thomas R. Sigmon, project coordinator (704.362.2398 or [trsigmon@carolina.rr.com](mailto:trsigmon@carolina.rr.com)). Any clergy or church leaders wishing to serve as tour hosts in order to earn credit toward their travel for this trip should also contact Dr. Sigmon for detailed information. Additionally, in some instances, partial scholarships for clergy and spouses may be available. Educational Opportunities is the sponsor of this biblical journey.

Please consider joining with us for this exciting experience. We also ask that you share this information with your friends and fellow church members. This is a great way to both renew and strengthen your faith journey.



**"Save \$130!"**  
When you  
Register by  
September 4,  
2011"

## Final Mandatory Ethics Training

ONE FINAL WORKSHOP will be offered on Thursday, SEPTEMBER 8, 2011, for those that have not yet participated. Participation in a clergy ethics seminar is mandatory for all clergy under appointment in WNCC, retired elders and deacons, diaconal ministers and clergy serving in extension ministry/ABLC in WNCC, but are members of other conferences. Attendance will be re-corded. If you have not yet participated in one of the previous seminars offered in the fall of 2010 or spring of 2011, you **MUST ATTEND** this workshop. Registration is required for all participants. All registrations must be received at least 10 days prior to seminar date. The \$7.00 fee will be collected upon arrival at the event. You may register by contacting Sandra Hargett in the Conference office at [shagett@wnccumc.org](mailto:shagett@wnccumc.org) or 704.535.2260 x131. If emailing your registration, please include your name and district.

**Location:** First UMC, Conover **Time:** 10:00 am - 3:00 pm **Cost:** \$7.00 (includes lunch)



## Local Church News—Unity UMC



Greetings from Unity United Methodist Church in Kannapolis. Unity operates a Mobile Meals Mission from the church. All the food is prepared in our Harvest Center daily and we feed nearly 100 people a day Monday through Friday. Some of the recipients are in your communities and some of your church members are drivers for this ministry. We have a grant from the Canon Foundation once a year that helps purchase food and also pays salaries. This is an extensive mission to our communities in helping feed people who are not able to do so themselves or have the funds to do so. God has blessed this ministry and we are so very blessed to have it. Because there is such a cost per year to maintain this ministry we are asking our District churches for donations if at all possible. Our prayer is that you and your church would prayerfully consider donations. We would love to invite you to come any morning around 9 or 10 and witness the work that goes on here. You can also meet the folks who deliver meals each day. This ministry goes beyond just feeding food to feeding spiritually as many of our recipients don't see anyone during the week except for those delivering meals. If you have any questions please call our church office at 704.932.7605. or call our Mobile Meals Ministry at 704.932.7607. Timothy L. Whittington, Pastor, Unity United Methodist Church

8506 Unity Church Road, Kannapolis NC

## Children's Home Sunday

### Children's Home Sunday September 18th

All UM congregations have the opportunity to collect an offering to benefit some of the most at-risk children in our communities around Western North Carolina. The Children's Home is grateful for the incredibly generous and ongoing support from congregations in the Western North Carolina Conference over our hundred-year history, said TCH President and CEO George M. Bryan. —We appreciate the Annual Conference continuing to support a special Sunday offering for our benefit.



#### Giving Alternatives to Children's Home Sunday

Churches that would prefer to support Children's Home through a different method than the special Sunday offering, may consider these alternatives:

- Taking an offering another Sunday this year,
- Making Children's Home a monthly or regular —mission special for donations, or
- Placing us in your Missions & Outreach Budget

(Please advise us of your process, procedures, and/or forms for this). You can contact Rev. Elliott at [lelliott@tchome.org](mailto:lelliott@tchome.org) or 336-721-7610 to arrange giving alternatives to Children's Home Sunday.

## Allen Ingram Memorial Golf Tournament

A benefit golf tournament will be held on October 8th, beginning at 11:30am with a Tee Time of 1pm (shotgun start)

Format: Captains Choice

Entry Fee: \$50 per player / \$200 per team

Cash prizes awarded to winners in each flight. Prizes awarded for Longest Drive and Closest to the pin, with other misc. prizes to be given.

Each player receives one round of golf and cart fees; complimentary snacks and beverages; open driving range and barbecue lunch.

To register:

Contact Dan Hutchens at 704.546.7290

## Disciple Bible Outreach Ministries

Disciple Bible Outreach Ministries WNCC  
Special Sunday Giving was held Sunday, August 28 .

You may elect to celebrate this giving on an alternate Sunday.

Offering envelopes are available at the District Office. Please make arrangements to come by and pick up your supply.

<http://www.disciplebibleoutreach.org>



## Share Your Christmas with African Orphans



ZOE Ministry, a distinctive United Methodist empowerment ministry to orphans, invites your church to re-think Christmas through alternative giving.

"ZOE Ministry is one of a few ministries truly making a difference in the lives of the poor."

– Bishop Earl Bledsoe, North Texas Conference of the UMC

"If ZOE had not come to this community I would have died...there was no hope for life."

– Jean De Dieu, a 17-year-old orphan raising two sisters who is now a successful farmer and businessperson.

### Introducing ZOE Ministry's Christmas Animals Alternative Giving Opportunity

Animals are an essential part of [ZOE Ministry's Orphan Empowerment Program in Africa](#). ZOE equips impoverished orphans with essential life skills such as farming, animal husbandry and small business training while sharing

the good news of Christ's love. Animals can provide income, fertilizer for fields, and nourishment as these children journey through the program, escaping a life of poverty forever in just two to three years.

Through ZOE's Christmas Animals alternative giving, your congregation can honor family, friends and colleagues with a gift in their name that transforms an orphan's life.

One Cow	\$400
One Goat	\$60
One Pig	\$50
Group of Four Rabbits	\$20
One Chicken	\$10

### Host an Alternative Gift Market for ZOE Ministry

Your church can host an alternative gift market with ZOE's Christmas Animals, using ornament-style gift cards that represent each animal and gift amount. You can register by visiting <http://www.zoeministry.org/church-resource/christmas-animals/>, and ZOE Ministry will send you an alternative market kit which includes an assortment of gift cards, promotional flyers, and a free Christmas Animals video on DVD.

### Create a Giving Tree

ZOE Ministry's Christmas Animals are also well-suited for churches to create an angel or giving tree. To receive a selection of ornament gift cards to hang on a tree for people to sponsor, please contact us at [info@zoeministry.org](mailto:info@zoeministry.org).

### Designate an Offering to ZOE Ministry

Your church is invited to designate a special offering, such as Christmas Eve, to ZOE Ministry. If you wish to participate in this way, ZOE can provide you with inserts, flyers, and announcements to include with your church bulletin, as well as a two-minute promotional video on DVD. To designate an offering, please contact Rev. Gaston Warner at [gaston@zoeministry.org](mailto:gaston@zoeministry.org) or call [919.414.4167](tel:919.414.4167).

ZOE Ministry is a 501(c)(3) through the North Carolina Conference of the United Methodist Church, and all donations are tax-deductible. ZOE Ministry is Project #982023 of the [Advance for Christ](#) coordinated by

# Calendar of Events

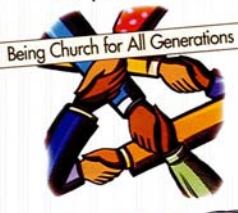
The WNCB Board of Laity  
PRESENTS

## Leadership in Multigenerational Congregations

Edward H. Hammett and James R. Pierce  
Foreword by Bill Easum

REACHING  
People under 40  
while KEEPING  
People over 60

Being Church for All Generations



Seminar for  
Clergy and Laity  
LED BY THE  
Rev. Edward Hammett

Oct. 22 | Gastonia  
First UMC  
190 E. Franklin Blvd.

Oct. 29 | Greensboro  
Mt. Pleasant UMC  
5120 Burlington Rd.

Nov. 12 | Asheville  
Skyland UMC  
1984 Hendersonville Rd.

All Sessions: 9 a.m.-3 p.m.  
Registration \$10/person  
INCLUDES LUNCH

**Don't Wait! Register Now!**  
**Only 100 Seats in Each Location!**

## SEPTEMBER

- 01 7:00pm, District Leadership Team at the District Office
- 05 Labor Day, District Office closed
- 6-8 Cabinet Meeting
- 08 10am, Final Ethics Training, First UMC, Conover
- 12-16 DS out of office
- 19 9:30am, Clergy Meeting, China Grove: 1st

## OCTOBER

- 01 IMPACT Community Event
- 12 Duke Convocation / Cabinet Meeting
- 20 10am, Next Level Mentor Training, Francis Asbury
- 25 10am, Next Level Mentor Training, First UMC, Elkin

**Articles for the Salisbury  
District ENews are due in  
the district office by the  
25th of each month. Send  
to [rbritt@wnccumc.org](mailto:rbritt@wnccumc.org)**